



MINORITY CAUCUS

PARLIAMENT OF GHANA

Parliament House – Accra (Ghana)

25th September, 2026.

PRESS STATEMENT

FOR IMMEDIATE RELEASE

STATEMENT ON TEACHER UNIONS' DECLARATION OF INDUSTRIAL ACTION AND THE MASS FAILURE IN 2026 BECE & WASSCE

Members of the Minority Caucus Committee on Employment, Labour Relations and Pensions have taken note of the Press Release by the Teacher Unions (GNAT, NAGRAT and PRETAG), declaring an indefinite industrial action.

We have carefully studied the three grievances at the heart of their statement. They are as follows:

1. The undue delay in negotiating a new Collective Agreement;
2. The failure to automatically place promoted teachers after successful aptitude tests; and
3. The blatant disregard for the Deprived Area Allowance as stipulated in Section 17(2) of the 2024 *Collective Agreement for Teaching Staff within the Ghana Education Service*, and as directed by H.E. President John Dramani Mahama himself.

These are not new demands. They are agreed conditions of service that Government, through the FWSC and CAGD, has simply refused to implement. This lukewarm attitude, as described by the Unions, is an affront to labour rights and a violation of the NLC ruling of 2024.

More grievous is its direct consequence on learning outcomes. In proper context, we cannot divorce this looming strike from the massive and historic failure recorded in the 2026 BECE. It reveals that when you frustrate the teacher, you fail the child.

A demotivated teacher cannot produce an excellent student. The failure in BECE implies a failure of Government to motivate the very people who shape their future and not merely a failure of our children.

Mr. President, Ghanaians did not vote for you because of Ghana Jollof News. Ghanaians voted for you because you promised the teachers better conditions of service within your overly heralded 24-Hour Economy Policy.

We therefore call on government to:

- a. Immediately engage the Teacher Unions and conclude negotiations on the Collective Agreement;**
- b. Instruct CAGD to place all promoted teachers with full arrears from January 2026; and**
- c. Implement without further delay the 20% Deprived Area Allowance for teachers in hard-to-reach communities.**

Government must prioritize the classroom over distractions. If we lose our teachers, we lose our nation.

SIGNED

**HON. FRANK ASIEDU BEKOE,
MP, SUHUM CONSTITUENCY &
DEPUTY RANKING, COMMITTEE ON EMPLOYMENT, LABOUR RELATIONS AND
PENSIONS**